



St Michael le Belfrey Church  
Job Description

Job Title	Student Outreach Worker
Department / Team	Students
Accountable to:	Student Worker (Head of Students)
Hours	37.5 per week (FTE 37.5). Must be available to work on Sundays
Salary	£24,000 per annum
Contract term	Initial 1 year post. May be extended depending on funding being secured.
Leave	25 days per annum, plus bank holidays

#### Job Purpose

St Michael le Belfrey (known as "The Belfrey") is a thriving Anglican church in the city-centre of York, with a lively worship life, a large membership spanning all ages, and a call to resource the North of England. We are in an exciting period in the life of our church, as we restore and reorder our church building, plant churches across the region and reach out to serve our local community.

The Student Outreach Worker will join a thriving existing ministry to university students in York, supporting the Head of Students and particularly bringing their evangelism gift and passion to share the good news of Jesus with young adults in a formative time of their lives.

#### Main Duties & Responsibilities

- Vision and Strategy
  - Assist the Head of Student Ministry to develop and deliver the vision for leadership, discipleship, pastoral care, and outreach for the Belfrey Students ministry
  - Take a lead role in shaping and implementing the vision for outreach to students.
- Leadership
  - Help lead and shape the student life of The Belfrey, and be an advocate for students in our church life
  - Be a focal point for students on Sundays, being on hand at both the 11am and 6pm service to welcome them and offer pastoral care
  - Help develop Belfrey Student Night - the weekly flagship student event
  - Help lead the student team (consisting of New Wine Discipleship Year Interns, Leadership Year Interns, key volunteers and student leaders including small group teams, Alpha teams, Student worship/Tech team etc.)

- Outreach
  - Pioneer and think creatively about evangelism and missional engagement amongst students at the Belfrey, in York and across the North
  - Set a culture of hospitality, community, and invitation within the student work at the Belfrey, creating spaces for non-christians to connect with Jesus and church.
  - Oversee the forming and leading of the student outreach team including releasing the evangelistic and missional imagination amongst them and other students
  - Be a presence on both university campuses for the freshers fair, CU events weeks and other courses/events.
  - Be involved in and support the student Alpha groups running throughout the year.
  - Think creatively about Belfrey Students use of social media and how outreach can happen through this
  - Be committed to The Belfrey and Church of England's vision to plant churches.
  
- Pastoral Support
  - Help the head of students hold pastoral oversight and vision for Belfrey Students
  - Be involved in pastoral triage for female students and student team including where necessary signposting to other support services (including medical, counselling, financial aid.)
  - Meet regularly with female students on a one to one basis to offer support ranging from first contact, mentoring, mental health support, bible studies, and wider pastoral advice.
  
- Discipleship
  - Support the Head of Students to run and develop the wider events programme (currently including, but not limited to: Student Alpha, Student Christmas Party, day conferences, baptism courses etc.)
  
- Personal Development
  - Invest in your own spiritual development through relevant mentoring, support and retreat rhythms.
  - Invest in your own leadership through pursuing ministry-specific and broader training and resourcing.

#### Terms & Conditions

1. The above job description is not exhaustive and the post-holder should expect to undertake such tasks as may reasonably be expected within the scope and grading of the post, as required by the Line Manager.
2. The post-holder will be part of the church's Staff Team (staff meeting on Monday morning) and therefore will be a person of prayer and a worshipping member of The Belfrey committed to our vision and values. There is a genuine occupational requirement that the post-holder be a practising Christian.
3. The post-holder will require to be safely recruited and to comply with our safeguarding policy and practices. This role may require an enhanced DBS check.

*This Job Description was agreed by the St Michael le Belfrey PCC on 18th March 2024.*