



St Michael le Belfrey Church
Person Specification

Job Title	Children & Families Worker
Qualifications	<ul style="list-style-type: none"> ● GCSEs or equivalent in English and Maths ● Level 4 (or above) qualification in an area relevant to working with children and families e.g. teaching, social work, early years
Competencies	<ul style="list-style-type: none"> ● Ability to share the gospel and lead children and families to faith in Jesus ● Leadership skills: excellent at team-gathering and team-building, and able to inspire confidence and vision ● Numerate ability to manage basic budgets and expense claims ● Ability to manage diaries and to arrange meetings and events ● Ability to teach the Bible in ways which are relevant, appropriate and engaging for 0-11 year olds ● Ability to take initiative and to work and act independently ● Good team player, with the ability to work closely with the Children & Families Outreach Worker, volunteers and clergy, and to work cooperatively with other colleagues ● Good IT skills, preferably with experience of Google Suite
Knowledge & Experience	<ul style="list-style-type: none"> ● Significant children and/or families work experience (min. 3 years) ● Experience of planning, leading and running high quality children's provision ● Understanding and awareness of the latest guidelines and policies regarding safeguarding and health and safety for children and young people ● Awareness of relevant issues facing children and their families in the UK today
Personal Qualities	<ul style="list-style-type: none"> ● A follower of Jesus with a maturing Spirit-filled faith, able and willing to pray individually and with others ● A teachable person displaying the fruit of the Spirit ● Honours, lives and encourages the vision and values of The Belfrey ● Vision for growing a thriving, dynamic Children and Families ministry that resources other churches and organisations ● Commitment to or passion for supporting parents and helping them to nurture their children's faith ● Trustworthiness

	<ul style="list-style-type: none">● Able to handle pastoral situations with maturity, calmness and clarity of mind● Warm and professional manner● Flexible; able and willing to adapt to changing circumstances● Keen to learn and develop themselves, and to invest in others
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There is a Genuine Occupational Requirement for the post-holder to be a follower of Jesus, and a committed worshipping member of The Belfrey. This post is subject to a satisfactory enhanced DBS check. The postholder must have the right to work in the UK.